

Bob Dixon
Presiding Commissioner

Rusty MacLachlan
1st District Commissioner

John C. Russell
2nd District Commissioner



Shane Schoeller
Clerk of the Commission

Christopher J. Coulter, AICP
County Administrator

Megan Applegate
Executive Assistant

COUNTY COMMISSION
Greene County, Missouri
(417) 868-4112

Greene County Commission
Commission Briefing Minutes

Tuesday, August 30, 2022
9:00 AM
Commission Conference Room
1443 N. Robberson, 10th Floor

PLEASE CHECK & RETURN

<input checked="" type="checkbox"/>	PC
<input checked="" type="checkbox"/>	CC1
<input checked="" type="checkbox"/>	CC2

[Handwritten signature]

The Greene County Commission is now offering an alternative to attending the meeting. Please join our meeting from your computer, tablet or smartphone. <https://www.gotomeet.me/GCCommissionOffice>. You can also dial in using your phone. United States: +1 (872) 240-3412. You will be prompted for a PIN number where you will hit the "#" key and be prompted for an access code: 675-853-269

PLEASE BE AWARE: Cox Health has adopted a universal masking policy for all their properties. Masks are to be worn entering and exiting their facilities and medical office buildings as well as when in any interior common areas such as a lobby, hallway, shared bathroom, elevator, and stairwell.

WARNING Under Missouri law, any individual entering the premises or engaging the services of Greene County waives all civil liability against the individual or Greene County for any damages based on inherent risks associated with an exposure or potential exposure to COVID-19, except for recklessness or willful misconduct.

Attendees: Bob Dixon, Rusty MacLachlan, John Russell, Chris Coulter, Megan Applegate, Robert Jehle and Jenny Hayward.

Teleconference Attendees: Tina Phillips, Allen Ictet, Justin Hill, Jim Arnott, Rance Burger, Fred Lizama, Cindy Stein, Mike Cagle, Jeff Scott, Jeff Bassham and Mailyn Jeffries.

Informational Items

Budget-Jeff Scott

- ERA1 and ERA2 update.
- Wellness Fund balance update. \$96,476.52

Human Resources-Mailyn Jeffries

- Employment law change update.
- Update on wellness funds request, request for blanket requests for standing desks going forward.

Chris Coulter

- ARPA update.

Public Information Office-Robert Jehle

- ARPA non-profit update.

Cox Medical Tower • 1443 North Robberson Avenue, 10th Floor • Springfield, Missouri 65802
Mailing Address 940 Boonville Avenue • Springfield, Missouri 65802
www.greencountymo.gov

Items for Consideration and Action by the Commission

Discussion and Possible Vote: Wellness Fund Request, HR & Budget

Commissioner John Russell moved to approve the wellness fund request as presented. Commissioner Rusty MacLachlan seconded the motion and it passed. Yes: Dixon, MacLachlan and Russell.

Discussion and Possible Vote: MHDC Subgrant Agreement, First Amendment, Budget

Commissioner Rusty MacLachlan moved to approve MHDC sub grant agreement as presented. Commissioner John Russell seconded the motion. Yes: Dixon, MacLachlan and Russell.

Other:

With no other business the meeting was adjourned.

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Commission Briefing Agenda

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Informational Items

Budget

Human Resources

Chris Coulter

Public Information Office

Items for Consideration and Action by the Commission

Discussion and Possible Vote: Wellness Fund Request, HR & Budget

Discussion and Possible Vote: MHDC Subgrant Agreement, First Amendment, Budget

Other:

Section 12-13: Leave Extension Beyond End of FMLA Entitlement

The Family and Medical Leave Act allows an eligible employee a total of 12 workweeks or 480 hours of leave during any 12-month period. Once an employee has exhausted 12 workweeks or 480 hours of leave an employee may apply for a 30-day extended unpaid leave of absence. The written request must include a health care provider's certification that the employee is unable to work and an expected return to work date. A request for an extended leave of absence will be evaluated based on a number of factors, including the anticipated workload requirements and staffing considerations during the proposed period of absence, as determined by the officeholder or department administrator. During an approved extended unpaid leave of absence, employees will be eligible to continue receiving county paid health insurance benefits and participate in the shared

Adoption Date: January 1, 1997

Revision Date: Individual policy revisions notated by chapter

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leave program. An employee may request up to three (3) 30-day extensions. An extended leave of absence is not guaranteed to be approved and will be determined on a case-by-case basis by an elected official or the Greene County commissioners.

Kami Johnson

From: Jacqueline Jimenez <stargirl315@gmail.com>
Sent: Wednesday, August 17, 2022 9:49 AM
To: Kami Johnson; Jill Randolph
Subject: 2nd request for FMLA extension

Ladies,

I am requesting a second extension of my FMLA. I am not able to come back to work because there have been some complications with my treatment and I'm still having a lot of trouble getting around. I'm hoping that I can be cleared for work from home after this extension if the Juvenile Office can accommodate me. I had been told that was possible earlier by Brittany O'Brien. If that is not possible I will most likely be requesting a third and final extension. I have my doctors letter for this request and will be dropping it off at the Juvenile Office with Jill today.

Thank you,
Jacqueline Jimenez
Sent from my iPhone



MERCY CLINIC ONCOLOGY AND
HEMATOLOGY JOPLIN
100 MERCY WAY
JOPLIN MO 64804-4524
Dept Phone: 417-782-7722
Dept Fax: 417-556-3098

August 15, 2022

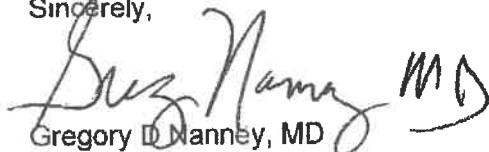
Patient: **Jacqueline Jimenez**
Date of Birth: **8/30/1984**
Date of Visit: **8/15/2022**

To Whom it May Concern:

Jacqueline Jimenez was seen in my clinic on 8/15/2022. She is currently dealing with significant health issues. She was diagnosed in May with acute promyelocytic leukemia and is currently in remission. Therapy has been complicated by deconditioning, weakness, hypotension, fatigue. She is currently unable to work. I am writing this letter to extend her disability from September 5 until October 5 your assistance and providing support to this individual regarding the family medical leave act would be greatly appreciated for her ongoing care.

If you have any questions or concerns, please don't hesitate to call.

Sincerely,


Gregory D. Nanney, MD