Bob Dixon
Presiding Commissioner

Rusty MacLachlan
1st District Commissioner

John C. Russell
2nd District Commissioner

Shane Schoeller
Clerk of the Commission

Christopher J. Coulter, AICP
County Administrator

Megan Applegate
Executive Assistant

COUNTY COMMISSION

Greene County, Missouri

(417) 868-4112

PLEASE CHECK & RETURN
☐ PC N/A
☒ CC1
☒ CC2

Greene County Commission
Commission Briefing Minutes

Thursday, July 22, 2021
9:30 AM
Commission Conference Room
1443 N. Robberson, 10th Floor

The Greene County Commission is now offering an alternative to attending the meeting. Please join our meeting from your computer, tablet or smartphone. https://www.gotomeet.me/GCCommissionOffice. You can also dial in using your phone. United States: +1 (872) 240-3412. You will be prompted for a PIN number where you will hit the "#" key and be prompted for an access code: 675-853-269

PLEASE BE AWARE: Cox Health has adopted a universal masking policy for all their properties. Masks are to be worn entering and exiting their facilities and medical office buildings as well as when in any interior common areas such as a lobby, hallway, shared bathroom, elevator, and stairwell.

WARNING Under Missouri law, any individual entering the premises or engaging the services of Greene County waives all civil liability against the individual or Greene County for any damages based on inherent risks associated with an exposure or potential exposure to COVID-19, except for recklessness or willful misconduct.

Attendees: Rusty MacLachlan, John Russell, Chris Coulter, Megan Applegate, Donna Barton, Jill Randolph, Bill Prince, Kendra Finley

Teleconference Attendees: Jeff Scott, Mike Cagle, Tina Phillips, Kevin Barnes, Allen Icet, Andrea Stewart, Jeff Bassham, Royce Denny, Jim Arnott, Rob Rigdon

Informational Items

Health Department-Kendra Finnley

- Case count is up 80%.
- 238 new cases yesterday.
- 259 individuals currently hospitalized.
- 40.61% fully vaccinated individuals. 47% individuals partially vaccinated.

Resource Management-Kevin Barnes

- Campus flooding update.
- Letter request from the City of Springfield about an annexation.
- Tire clean up update.
- Bid opening for Morgue Decom suite next week.

Items for Consideration and Action by the Commission

(EX1)Discussion and Possible Vote: Salary Analysis: Director of Youth and Family Programming, Director of Youth and Family Services, Director of Clinical Services, Juvenile

Commissioner Rusty MacLachlan moved to table request. Commissioner John Russell seconded the motion and it passed unanimously. Yes: Dixon, MacLachlan and Russell

(EX2)Discussion and Possible Vote: Commission Board Appointments

Commissioner Rusty MacLachlan moved to appoint David Nokes to the Springfield-Greene County Environmental Advisory board. Commissioner John Russell seconded the motion and it passed unanimously. Yes: Dixon, MacLachlan and Russell.

Commissioner Rusty MacLachlan moved to appoint Taylon Summers to the Historic Sites Board. Commissioner John Russell seconded the motion and it passed unanimously. Yes: Dixon, MacLachlan and Russell.

(EX3)Discussion and Possible Vote: Letter of Recommendation for Melissa Lloyd, Workforce Development Board

Commissioner Rusty MacLachlan moved to approve the recommendation letter for Melissa Lloyd to the Workforce Development Board. Commissioner John Russell seconded the motion and it passed unanimously. Yes: Dixon, MacLachlan and Russell.

Other:

(EX4)Discussion and Possible Vote: RSMo 50.815 Acceptance of Financial Statements, Budget Office

Commissioner John Russell moved to accept the financial statements as presented. Commissioner Rusty MacLachlan seconded the motion and it passed unanimously. Yes: Dixon, MacLachlan and Russell.

With no other business the meeting was adjourned.

Bob Dixon
Presiding Commissioner

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COUNTY COMMISSION

Greene County, Missouri

(417) 868-4112

REVISED: Greene County Commission
Commission Briefing Agenda

Thursday, July 22, 2021
9:30 AM
Commission Conference Room
1443 N. Robberson, 10th Floor

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Informational Items
Health Department
Resource Management

Items for Consideration and Action by the Commission
Discussion and Possible Vote: Salary Analysis: Director of Youth and Family Programming, Director of Youth and Family Services, Director of Clinical Services, Juvenile

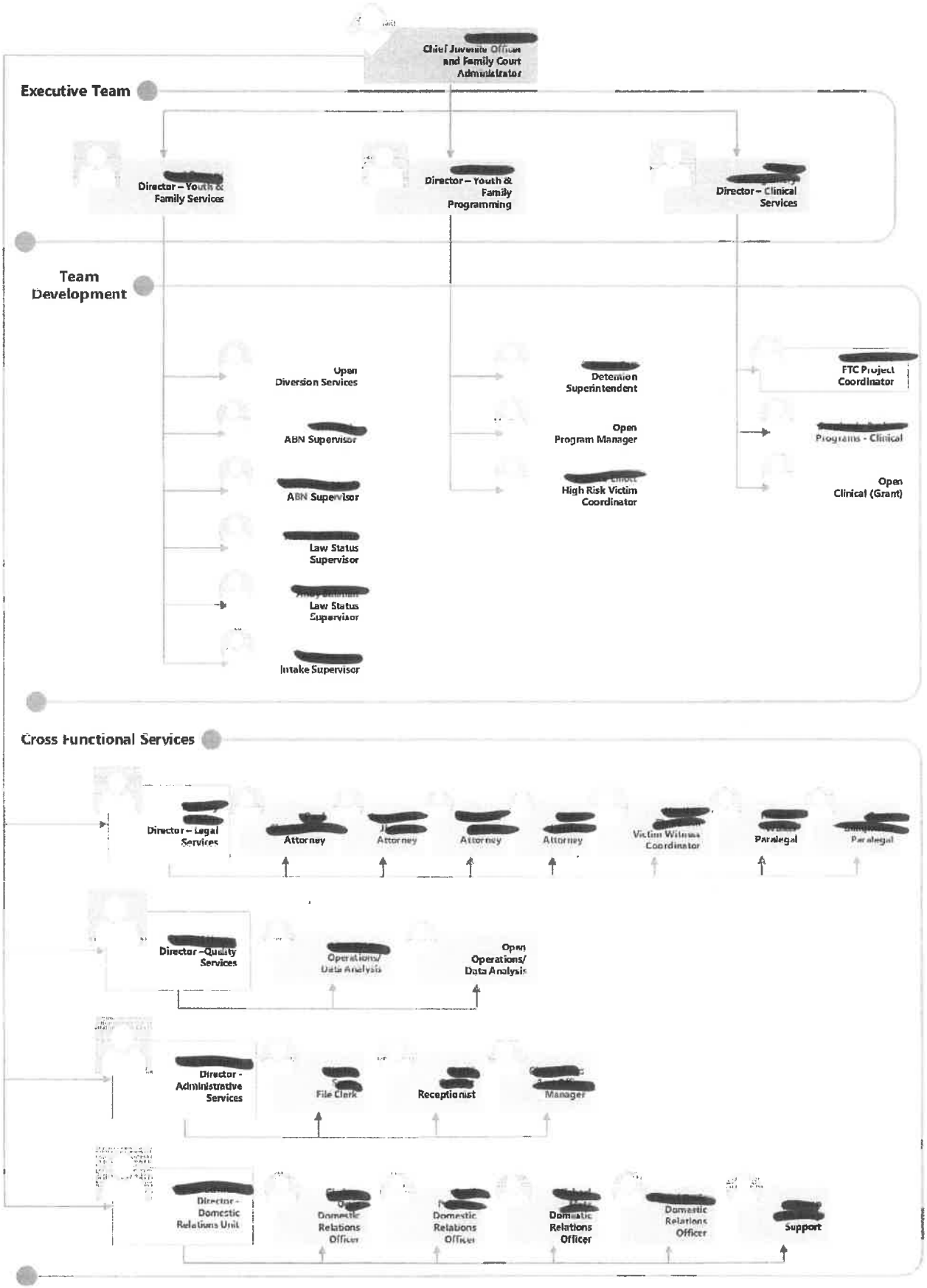
Discussion and Possible Vote: Commission Board Appointments

Discussion and Possible Vote: Letter of Recommendation for Sally Payne, Workforce Development Board

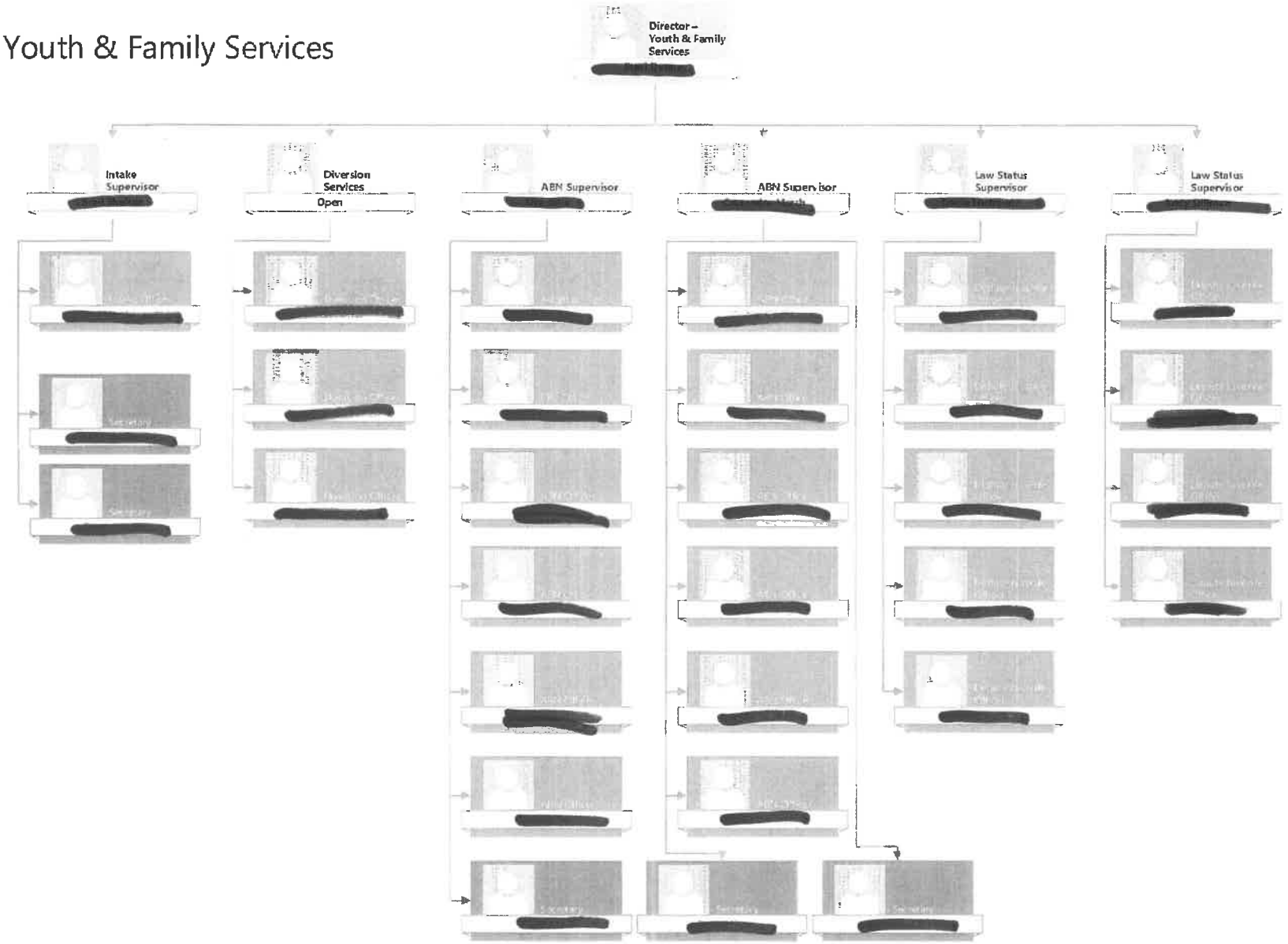
Other:

Discussion and Possible Vote: RSMo 50.815 Acceptance of Financial Statements , Budget Office

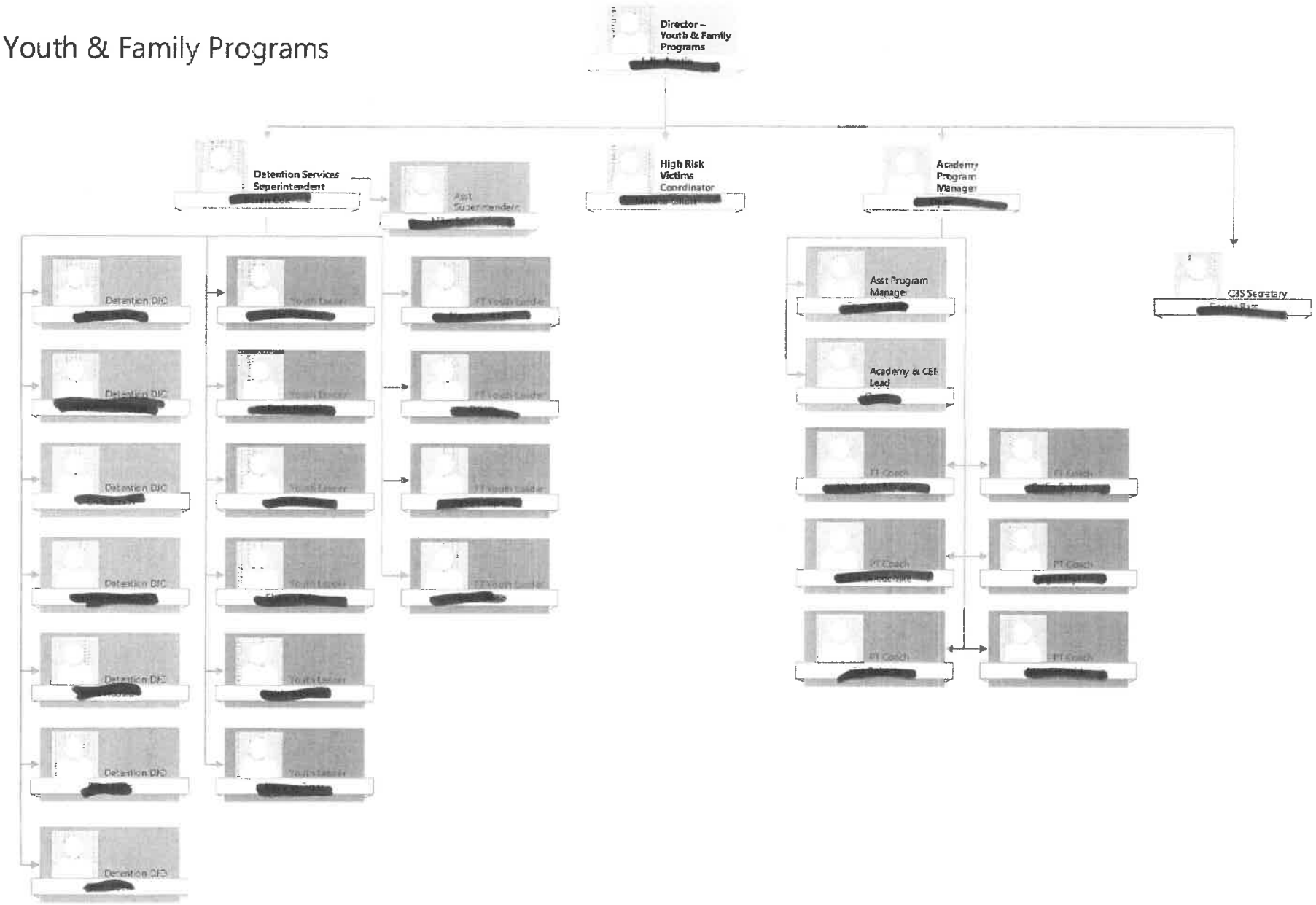
Greene County Juvenile Office



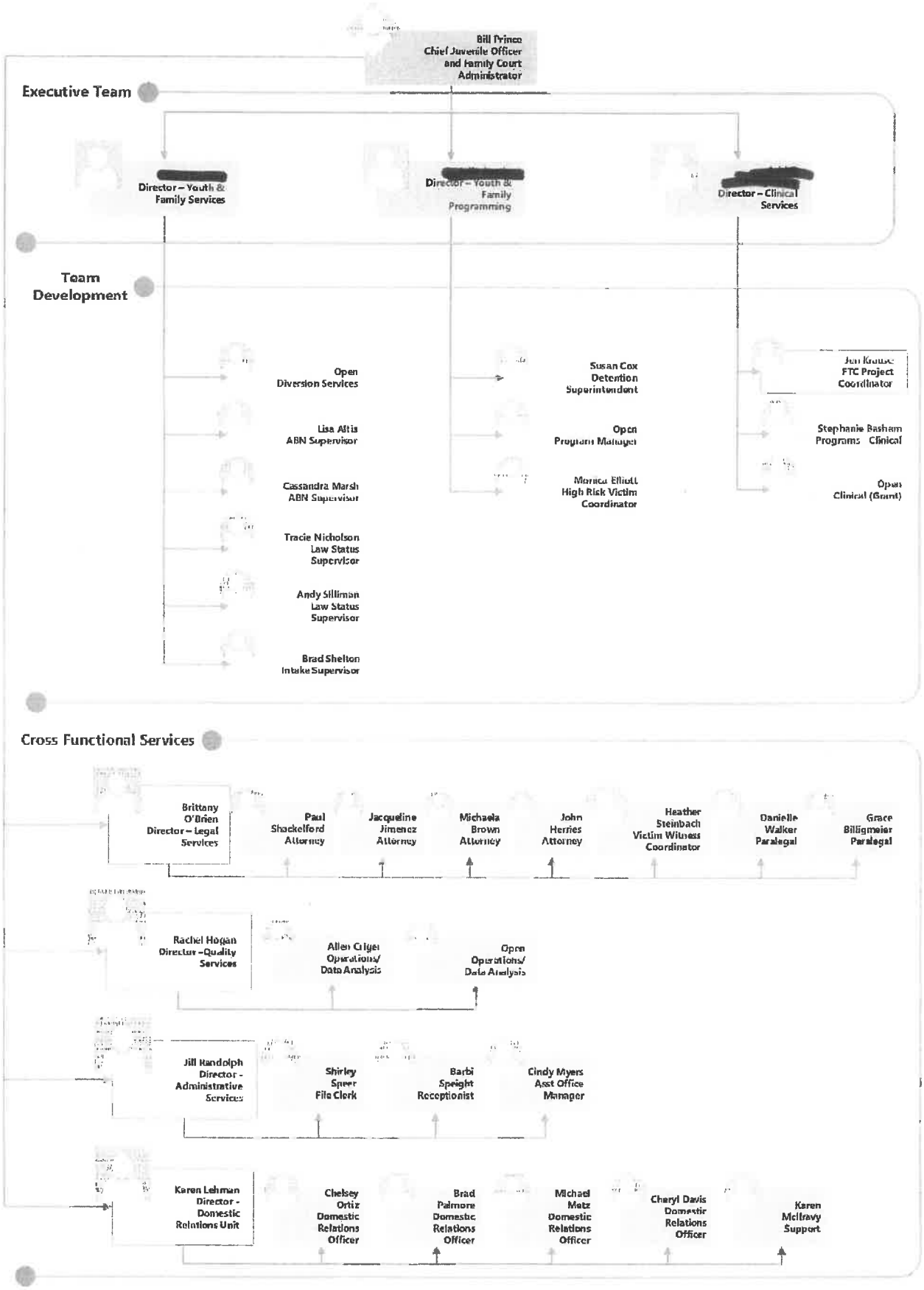
Youth & Family Services



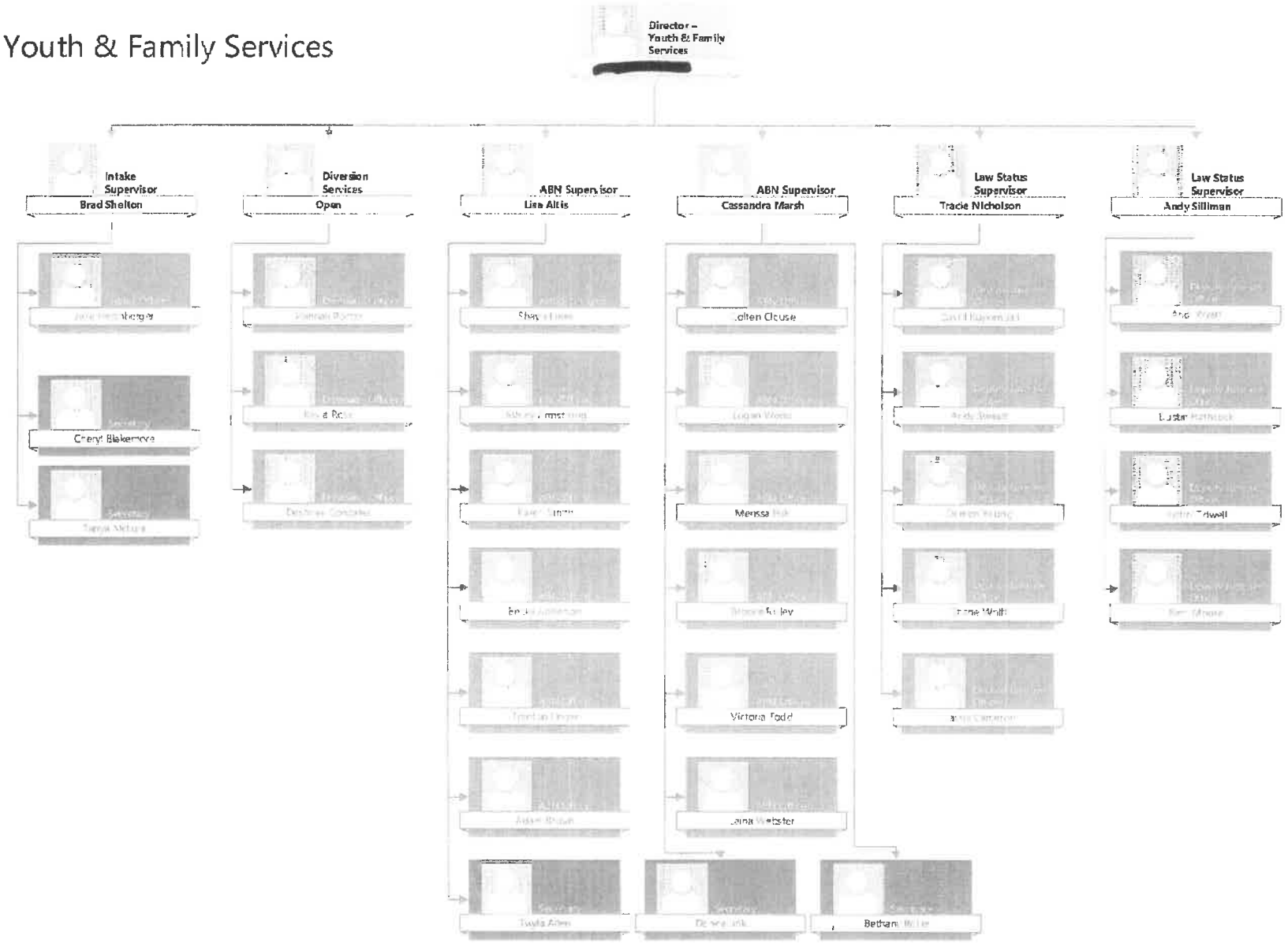
Youth & Family Programs



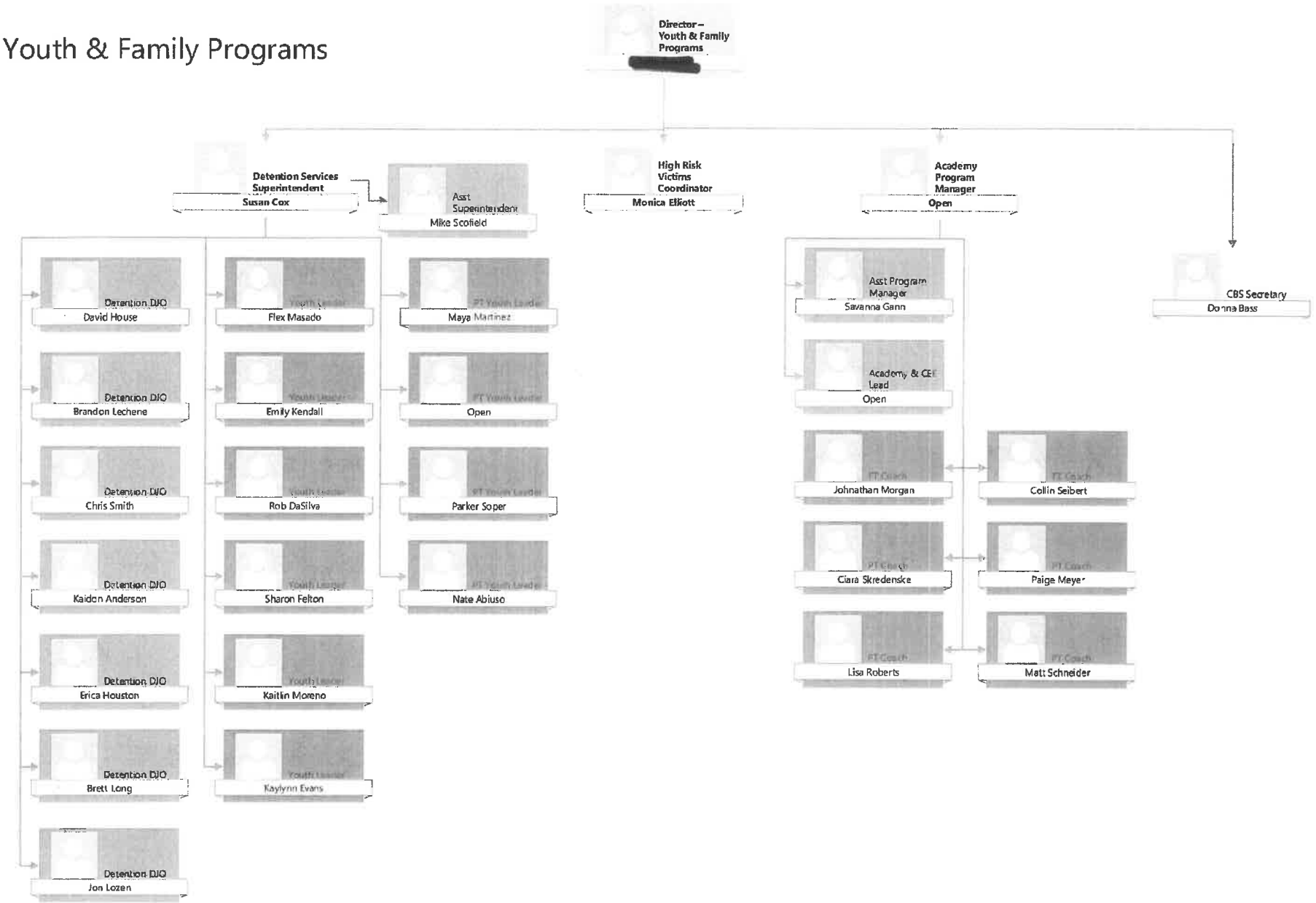
Greene County Juvenile Office



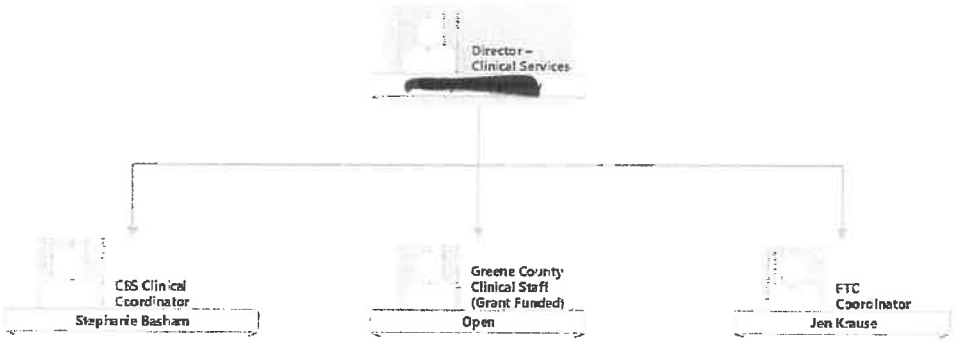
Youth & Family Services



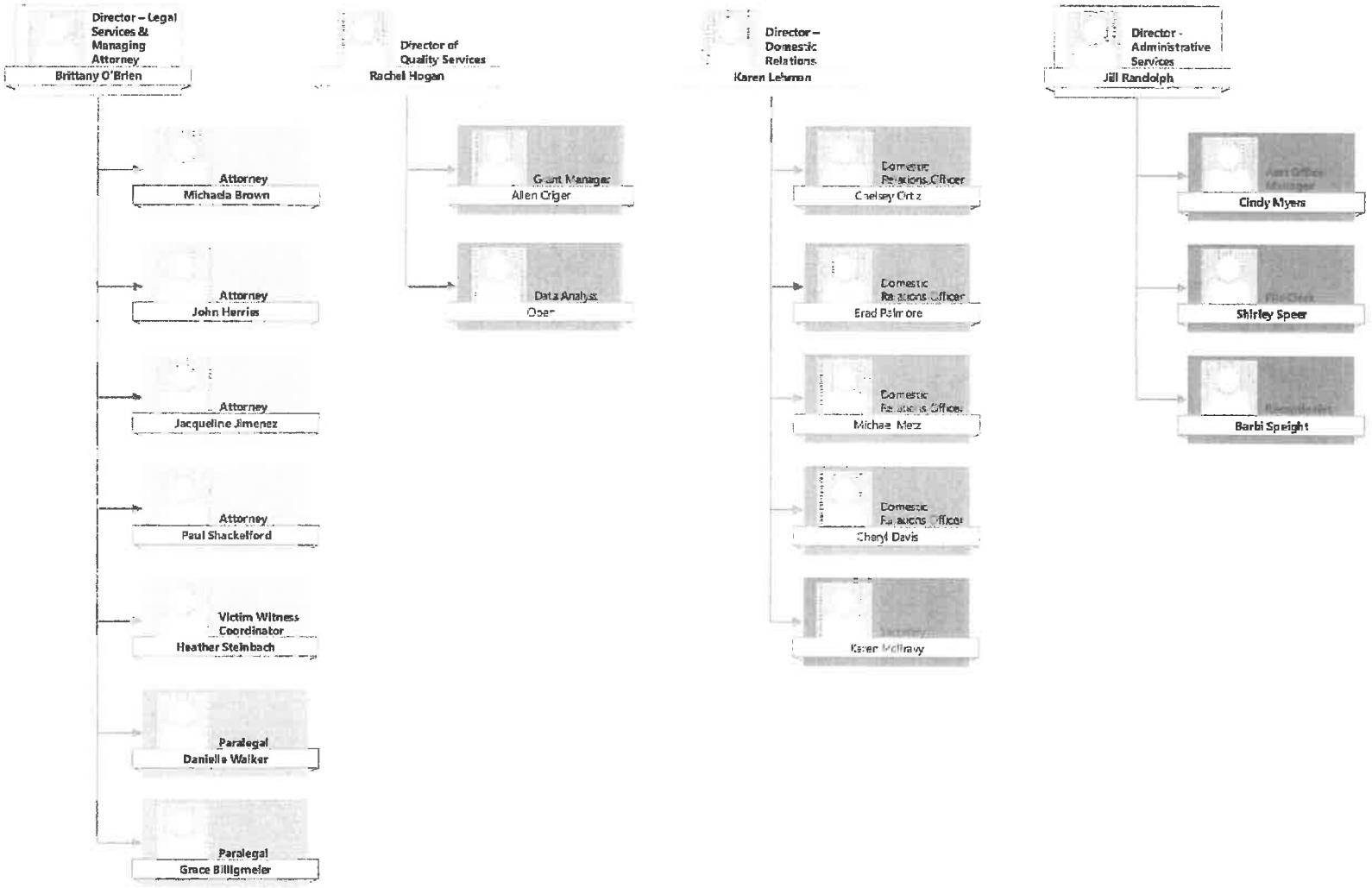
Youth & Family Programs



Clinical Services



Cross Functional Units



Executive Team Compensation

Pos	GL Acct	Title	Curr Grade	Curr Step	Curr Hrly	Curr Annua	FICA	LAGERS	Prop Grade	Prop Step	Prop Hourly	Prop Annual	FICA	LAGERS	Increase Amount	Rate % Incr	Req 5% for +1 grade, +2% per grade after
5033-002	10[illegible]-22-106-51102	Director Youth & Family Programming	16	Min	20.74	43,139.20	3,300.15	3,623.68	17	min	28.23	58,718.40	4,491.96	4,932.35	$15,679.20	36.1%	Min step meets promotion policy - at least 11%
5032-002	216-22-164-51102	Director Youth & Family Services	15?	2	24.93	51,854.40	3,966.86	4,355.77	17	1	28.85	59,992.00	4,589.79	5,005.79	$7,737.60	13.2%	Min step meets promotion policy - at least 7%
5034-002	216-22-164-51102	Director Clinical Services	17	3	29.52	61,401.60	4,697.22	5,157.73	18	3	31.88	66,310.40	5,072.75	5,570.07	$3,952.00	8.0%	Step 3 meets promotion policy - at least 5%
						156,395.20	11,964.23	13,137.20				184,920.80	14,154.49	15,508.21	$27,368.80		
BASE DATA PROVIDED BY JUVENILE								181,496.83		Step values from given workbook				214,282.44			was calculated on an 18/2 rate not an 18/3
							Additional cost to GR I Annual	18,079.66				Salary Increase - GR I Annual		15,679.20			
USE THIS SECTION with corrected step values												Benefits Increase - GR I Annual		2,600.46			
							Additional cost to LEST II Annual	14,676.15				Salary Increase - LEST II Annual		12,646.40			
								32,755.81				Benefits Increase - LEST II Annual		2,029.75			
														32,755.81			

Executive Team Compensation

Pos	GL Acct	Title	Curr Grade	Curr Step	Curr Hrly	Curr Annua	FICA	LAGERS	Prop Grade	Prop Step	Prop Hourly	Prop Annual	FICA	LAGERS	Increase (Sal & Ben)	% Increase	Req 5% for +1 grade, +2% per grade after
5033-002	10[illegible]-22-106-51102	Director Youth & Family Programming	16	Min	20.74	43,139.20	3,300.15	3,623.68	17	min	28.23	58,718.40	4,491.96	4,932.35	$15,079.55	36.1%	Min step meets promotion policy - at least 11%
5032-002	216-22-164-51102	Director Youth & Family Services	15	2	24.93	51,854.40	3,966.86	4,355.77	17	1	28.23	58,718.40	4,491.96	4,932.35	$7,965.87	13.2%	Min step meets promotion policy - at least 7%
5034-002	216-22-164-51102	Director Clinical Services	17	3	29.52	61,401.60	4,697.22	5,157.73	18	2	31.40	65,312.00	4,996.37	5,486.21	$4,628.02	8.4%	Step 3 meets promotion policy - at least 5%
						156,395.20	11,964.23	13,137.20				182,748.80	13,980.28	15,350.90	$30,583.35		
								181,496.83		Step values changed				212,079.98			
Vacancy	Juvenile Court GR I	Juvenile LEST II				Additional cost to GR I - Annual		18,079.66				Salary Increase - GR I Annual		15,679.20			
Thru Jun	84,886.14	1,250.66										Benefits Increase - GR I Annual		2,600.46			
Est Jul-Dec	85,936.71	1,267.44				Additional cost to LEST II - Annual		12,503.69				Salary Increase - LEST II Annual		10,774.40			
Total Proj	130,820.86	2,518.10										Benefits Increase - LEST II Annual		1,729.29			
								30,583.35						30,583.35			
Addl S&B cost for remainder of year	8,344.46	5,770.93				Additional cost to GR I - 12 pds		8,344.46				Salary Increase - GR I 12 pds		7,190.40			
		3,252.83										Benefits Increase - GR I 12 pds		1,154.06			
						Additional cost to LEST II - 12 pds		5,770.93				Salary Increase - LEST II 12 pds		4,972.80			
								14,115.39				Benefits Increase - LEST II 12 pds		798.13			
														14,115.39			

Executive Team Compensation

Name	Title	Current Grade	Current Step	Current Annual Salary	Proposed Grade	Proposed Step	Proposed Annual Salary	Increase Amount	Comments
[redacted]	Director, Youth & Family Programming	13	Min	$43,139.20	17	min	$58,718.40	$15,579.20	Min step meets promotion policy - at least 11% Evaluated against St. Louis & St. Charles County Grade 17 meets internal equity for deputy/assistant director roles
[redacted]	Director, Youth & Family Services	16	2	$51,354.40	17	1	$59,092.00	$7,737.60	Min step meets promotion policy - at least 7% Evaluated against St. Louis & St. Charles County Grade 17 meets internal equity for deputy/assistant director roles JC Requested step 1 for years of service
[redacted]	Director, Clinical Services	17	3	$61,360	18	3	$65,312	$3,952.00	Step 3 meets promotion policy - at least 5% Evaluated against St. Louis & St. Charles County Grade 18 meets to distinguish pay for director/supervision role/program responsibility
							Total	$27,268.80	

County of GREENE State of Missouri

ORDER of the
GREENE COUNTY COMMISSION
Springfield, Missouri

DATE ISSUED: July 22, 2021

SUBJECT: Appointment to the Springfield-Greene County Environmental Advisory Board.

The members of the Greene County Commission hereby appoint David Nokes to the Springfield-Greene County Environmental Advisory Board, this appointment will be effective 7/22/2021 to 7/22/2024.

THE GREENE COUNTY COMMISSION

Bob Dixon
Presiding Commissioner

Rusty MacLachlan
Commissioner District 1

John C. Russell
Commissioner District 2

NO. 20-BCD

Bob Dixon
Presiding Commissioner

Rusty MacLachlan
Commissioner 1st District

John Russell
Commissioner 2nd District

County of GREENE State of Missouri

ORDER of the
GREENE COUNTY COMMISSION
Springfield, Missouri

DATE ISSUED: July 22, 2021

SUBJECT: Appointment to the Greene County Historic Sites Board.

The members of the Greene County Commission hereby appoint Taylon Sumners to the Greene County Historic Sites Board, this appointment will be effective 7/22/2021 to 7/22/2024.

THE GREENE COUNTY COMMISSION

Bob Dixon
Presiding Commissioner

Rusty MacLachlan
Commissioner District 1

John C. Russell
Commissioner District 2

NO. 20-BCD

Bob Dixon	Rusty MacLachlan	John Russell
Presiding Commissioner	Commissioner 1st District	Commissioner 2nd District

Bob Dixon
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COUNTY COMMISSION

Greene County, Missouri
(417) 868-4112

July 22, 2021

Sally Payne, Interim Director
Workforce Development Board
Missouri Job Center
2900 E. Sunshine
Springfield, MO 65804

Dear Ms. Payne,

This letter is to inform you of the recommendation from the Greene County Commission for the appointment of Melissa Lloyd, VP, Human Resources Director of Guaranty Bank, to the Workforce Development Board.

Sincerely,

Bob Dixon
Presiding Commissioner

Rusty MacLachlan
Commissioner Dist. 1

John C. Russell
Commissioner Dist.2