



# GREENE COUNTY COMMISSION

HAROLD BENGSCHE  
COMMISSIONER 1<sup>ST</sup> DISTRICT

BOB CIRTIN  
PRESIDING COMMISSIONER

LINCOLN P. HOUGH  
COMMISSIONER 2<sup>ND</sup> DISTRICT

## MINUTES

Daily Briefing June 29, 2017  
Greene County Commission Office  
9:00 a.m.

Present: Chris Coulter, Jennifer Wilson, Kevin Barnes, Jeff Scott, Tina Phillips, Rufus Louderback, Chris Mericle, Bob Cirtin, Harold Bengsch, Bob Cirtin, Megan Applegate, Captain Denney and Sheriff Arnott.

### **Jennifer Wilson- Nform Architecture**

Kevin Barnes passed out the Floor Plan for the 10<sup>th</sup> floor in the Cox Tower. Jennifer Wilson presented the details of the design plan to the commission. Discussion among the commissioners and Jennifer ensued about the specifics of the design. The completion date would ideally need to be done by 10/01 since that when we would begin paying rent. Burrell, which previously occupied the floor, has already moved out; which is ahead of the original plan to be out by the end of July.

### **Longevity Pay**

Discussed giving long-term employees a lump sum amount of \$1,000 for longevity pay. Questions on whether it would be considered a bonus were discussed. Chris Coulter explained we have had council advice in the past regarding bonuses and lump sum payments and can visit that letter for further clarification. Discussion also ensued about how other counties and city entities offer longevity pay to employees. The longevity pay plan for the City of Springfield was discussed, and we will model ours after the city's. It was decided that \$1,000 will be divided into 12 months and added into their salary. Commissioner Lincoln Hough made the motion to approve this; Commissioner Harold Bengsch seconded the motion. The motion was passed unanimously.

AYE: Cirtin, Bengsch, and Hough. Nay: None. Abstain: None. Absent: None.

### **Kevin Barnes from Resource Management**

Updated Commission on the judicial project. Mill work is being put in, everything is going well however anticipated dated of 07/03 will not be met. Mr. Barnes explained that it will be soon after the 3<sup>rd</sup> and that the jury chairs will be in at the end of July. The Commission Court session scheduled for 07/03 will run long as the River Walk case will be heard.

### **Mailyn Knight-HR**

Informed the Commission of an employee by the name of Sarah Moore who needed an FMLA extension and would like to be permitted to use donated leave that has previously been provided to her. Greene County policy states that this is prohibited. Ms. Knight explained other departments such as the Sheriff's Office and Highway have presented similar cases to the commission and they have agreed to such

requests. Commissioner Bob Cirtin spoke to the Commission to see if the other Commissioners would agree to the idea of allowing this request and then changing the policy going forward to reflect for all Greene County employees. Discussion ensued between the Commissioners with agreeance that this is the right thing to do for all employees. Commissioner Bob Cirtin made a motion to allow the extension with the donated leave time to cover the extended days. Lincoln Hough 2<sup>nd</sup> the motion.

AYE: Cirtin, Bengsch, and Hough. Nay: None. Abstain: None. Absent: None.

### **Chris Coulter- County Administrator**

Gave the Commission a brief update about Jeff Avers and the Southern Lumber Company. Mr. Coulter also informed the Commission that SIMCOG has appointed him as new chairperson.

### **Jeff Scott- Budget Office**

Mr. Scott has an action item. Changes in the SCCG grant has been discussed with the Auditor, Sheriff and HR. Working on an advised agreement where an existing Sergeant would get a new position where the grant would pay ½ of the salary and the county would pay the other half and with the savings the Sheriff would want a take home care bought for the Sergeant. Jeff Scott asked if the Commission would like to make a motion to approve. Discussion among the commission ensued. A motion was made by Harold Bengsch, 2<sup>nd</sup> by Lincoln Hough.

AYE: Cirtin, Bengsch, and Hough. Nay: None. Abstain: None. Absent: None.