



GREENE COUNTY COMMISSION

HAROLD BENGSCHE
COMMISSIONER 1ST DISTRICT

BOB CIRTIN
PRESIDING COMMISSIONER

ROSEANN BENTLEY
COMMISSIONER 2ND DISTRICT

PLEASE CHECK & RETURN
PC
2016
10/11/16

MINUTES

Daily Briefing October 11, 2016
Greene County Commission Office
8:45 a.m.

One document was submitted and is attached herein as Exhibit A.

Presiding Commissioner Bob Cirtin called the meeting of October 11, 2016 to order.

Roll Call – Upon roll call the following Commissioners were present:

Present: Bob Cirtin, Harold Bengsch, Roseann Bentley
Absent: None

Others Present: Chris Coulter, Jeff Scott, Tina Phillips, Camille Knowles, Jennifer McClure, Kate Morris, and Marilyn Elsass.

Items for Consideration and Action by the Commission

Appointments to the Springfield Plaza Tax Increment Financing Commission

Commissioner Cirtin moved to approve the appointment of Presiding Commissioner Bob Cirtin and District 1 Commissioner Harold Bengsch to the Springfield Plaza Tax Increment Financing Commission. Commissioner Bengsch seconded the motion and it was unanimously approved.

Informational Items

Budget Office—Jeff Scott

Budget Officer Jeff Scott stated he would be meeting with Stephanie Bryant regarding the sales tax model with regard to a trend line.

Mr. Scott indicated his office will complete a project by the end of the week regarding documents required for a pending litigation request.

Mr. Scott stated Mr. Michael Short with Ameritas Investments will finalize a date soon to sign the note for Wilson Creek and Jamestown.

Mr. Scott reported that Prosecuting Attorney Dan Patterson requested a budget line approval for a contracted consultant. Mr. Patterson's office will experience employee medical leave soon and made the request to fill in a position during that event. Mr. Scott stated Mr. Patterson has funds not yet used for 2016 and has requested a part time employee be transferred to the General Revenue fund. There was a discussion of decreased funds in General Revenue. Mr. Scott will construct a response to Mr. Patterson.

Deputy Budget Officer Tina Phillips spoke to the Commission regarding the MacArthur Foundation Grant which was previously declined. Ms. Phillips gave the Commission additional information regarding a grant to be used to reduce incarceration. The deadline for this grant is November 4, 2016. Upon direction from the Commission, Ms. Phillips will forward the information to the Pretrial Services Department and the Greene County Sheriff's Office.

Human Resources—Camille Knowles

Human Resources Director Camille Knowles informed the Commission that free flu vaccinations would be given October 12, 2016, in Room 309 of the Greene County Historic Courthouse. Vaccinations would also be available Friday, October 14, 2016, in the Greene County Sheriff's Office Conference Room. Employees should bring a copy of their insurance card.

Ms. Knowles presented the Commission with a draft of the Greene County Leading Education about Diversity (LEAD) charter which included the Diversity and Inclusion Pledge and employee signature page (Exhibit A). There will be two diversity sessions at 10:00 a.m. and 2:00 p.m. on Thursday, October 27, 2016, at the Public Safety Center.

Chris Coulter

Mr. Coulter did not have any items to bring before the Commission.

Jennifer McClure

Ms. McClure did not have any items to bring before the Commission.

Other Items

No other items were brought before the Commission.

Commissioner Cirtin adjourned.



Greene County LEAD

Leading Education about Diversity

Charter

Purpose

Greene County, Missouri seeks to provide an inclusive environment that welcomes, respects, and encourages diversity within the workforce. The LEAD committee will recommend and diligently carry out efforts to ensure that all types of diversity are promoted and understood within the county. Diversity creates a stronger and more unified workforce which in turn better serves the citizens and the community.

Committee Formation

The LEAD committee will be comprised of eight employees representing various county departments. These individuals are passionate about diversity and strive to embrace the individual differences of all Greene County employees. A member of the Greene County Human Resources staff will chair the committee. Each committee member will serve a one (1) year term and upon conclusion of this term a new committee will be selected.

Committee Responsibilities

Greene County LEAD committee will execute their purpose by:

- Educating the Greene County workforce about diversity
- Facilitating diversity driven learning opportunities and events
- Engaging the community through partnered education



STATE OF MISSOURI
FAMILY COURT, 31ST JUDICIAL CIRCUIT
JUVENILE DIVISION

THOMAS E. MOUNTJOY
Presiding Judge

ANDY HOSMER
Juvenile Judge

BILL PRINCE
*Family Court Administrator/Chief Juvenile
Officer*

JUVENILE DIVISION
1111 NORTH ROBBERSON
SPRINGFIELD, MO 65802
417-868-4008
FAX: 417-868-4119

DIVERSITY AND INCLUSION
PLEDGE

I Pledge to:

1. Embrace diversity of every individual.
2. Engage in and contribute to the diverse world around me.
3. Respect attributes such as their gender, race, ethnicity, age, class, citizenship, family or marital status, sexual orientation, nationality, language, socioeconomic status, religion, physical or mental ability, and expression or other traits that make us unique.
4. Educate myself about cultures other than my own.
5. Strive for social justice for all in order to create and preserve a safer, more productive, and inclusive environment.
6. Treat all people with dignity and refrain from using demeaning terms or statements that are harmful or disrespectful to others.
7. Not to contribute to stereotypes or make generalizations about individuals. I will use my own experiences and interactions to better understand and embrace everyone.
8. Actively honor this pledge within my everyday life.

Employee

Supervisor



Greene County

Employee Diversity and Inclusion Pledge

As an employee of Greene County, MO, I pledge to respect attributes such as gender, race, ethnicity, age, class, citizenship, family or marital status, sexual orientation, nationality, language, socioeconomic status, religion, physical or mental ability, and expression or other traits of individuals that make up the Greene County workforce. I will treat all people with dignity and refrain from using demeaning terms or statements that are harmful or disrespectful to others. I will make a conscious effort not to stereotype or make generalizations about individuals and will use my own experiences and interactions to better understand everyone. Diversity creates a stronger and more unified workforce which in turn better serves the citizens and the community.

Employee Signature

Date