



2026 Benefits Open Enrollment

May 11 through May 22, 2026

Agenda

- What Open Enrollment Means
- What's Changing
- Your Benefit Options
- Important New Opportunities
- How to Enroll
- Questions



Open Enrollment Basics

Be prepared before you go out on the trail



1. Trail Markers

- May 11 – May 22 (Ends at 4:00 PM)

2. Protective Gear

- Coverage: July 1, 2026 – June 30, 2027

3. Emergency Preparedness

- Changes only allowed during this time unless there is a qualifying life event

4. Navigation Tools

- [MPRbenefits.com](https://mprbenefits.com)

What You Can Change

1. Medical

2. Dental

3. Vision



What Has Changed

1. 3% Increase To Medical Plans
 - Employee-only premiums remains \$0
2. Dental and Vision Remain the Same





Plan Options

1. Medical: UMR
 - Copay Plan
 - High-Deductible Health Plan (HDHP)
2. Dental: Delta Dental
3. Vision: VSP
4. Pharmacy: CVS/Caremark

Health Savings Account (HSA)

1. Available With HDHP

- County Contributes:
\$110 individual
\$130 family

2. Tax-Free

3. Funds Roll Over

4. You Keep The Account

5. Investment Options

How to Choose the Right Health Insurance Plan

1. Assess personal and family healthcare needs
2. Check hospital networks and included benefits
3. Compare different plans and their coverage options
4. Understand policy terms, deductibles, and exclusions

Life & Disability Changes



- New Provider: Lincoln Financial
- Basic Life Increases To \$25,000 (No Cost)
- Voluntary Life And Disability: Must Re-enroll
- Rates For Life Insurance And Long-term Disability Will Remain The Same



Important One-Time Opportunity

- If you have ever considered life insurance, this is your opportunity. This type of enrollment will not be available again under these same conditions.



1. Up To 5x Annual Wage Up \$150,000 Life Insurance Guarantee Issued
2. No Medical Questions*
3. No Health Exams Required*
4. Must Enroll During Open Enrollment



*No Medical Questions Or Health Exams Required Up To Guaranteed Issue

Short-Term Disability

- 14-day Waiting Period



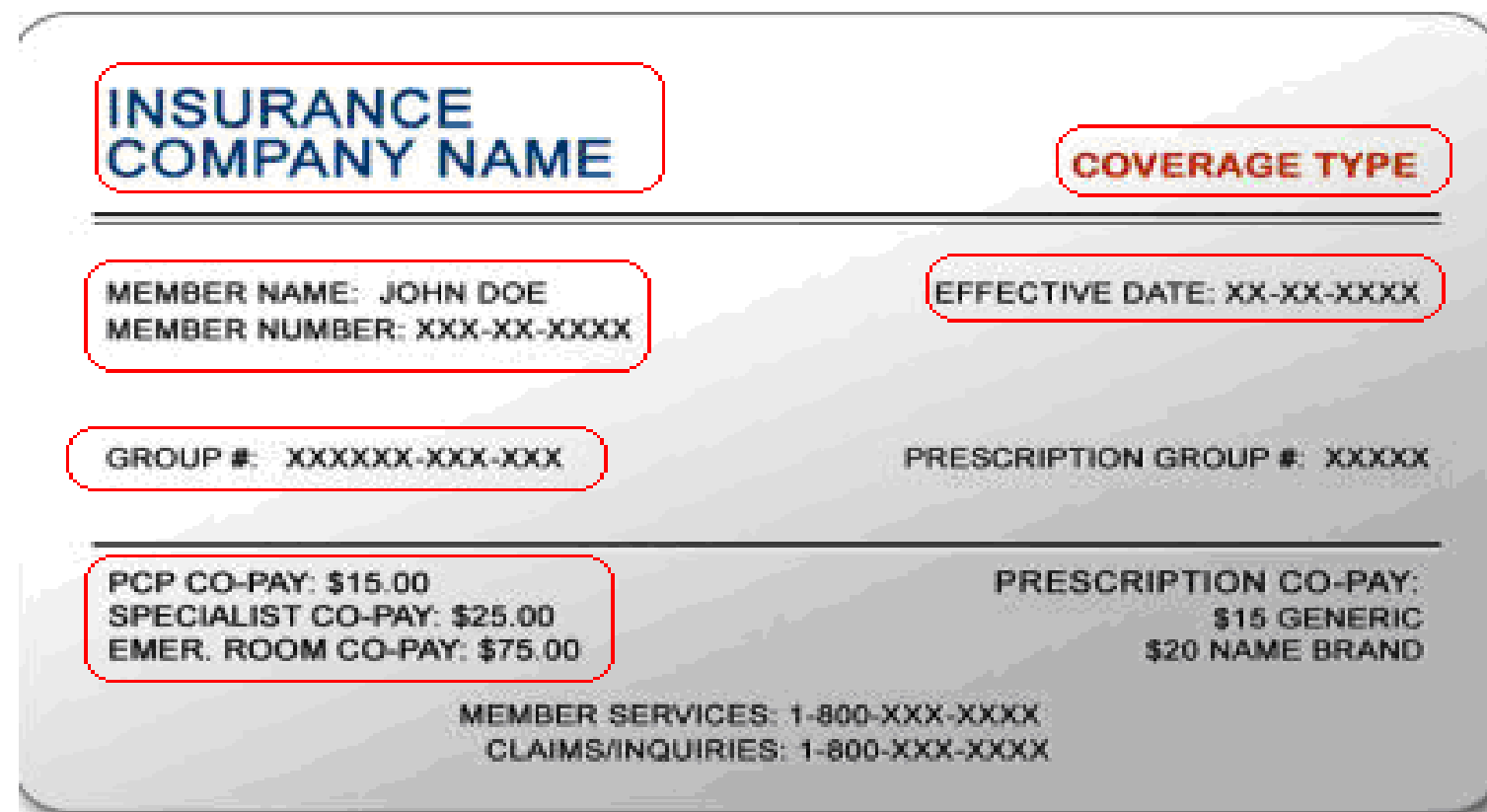
- Up To 12 Weeks* Of Benefit Paid Weekly At 60%
Up To \$1000.00

*Pregnancy: 6 Weeks (Natural), 8 Weeks (C-section)

- Runs Concurrent With FMLA

Insurance Cards

- New cards will only be issued if you make changes
- If no changes are made, continue using your current card.



New Specialty Virtual Care Options



Informational Meetings



- **Monday, May 11**

- Sheriff's Office Media Room –
1:30-3:30 PM

- **Tuesday, May 12**

- Public Safety Center Training Room –
10:00-12:00 PM
- Historic Courthouse, Room 212 –
1:30-3:30 PM

- **Wednesday, May 13**

- Highway Department Building B –
8:00-10:00 AM

Benefits Website

- To access your Benefits information, please login to your BusinessSolver account.
- Go to <https://benefitsolver.com>
- Login
- Scroll down on the home screen to the Reference Center
- Select the Drop Down – Greene County
- Select the 2026-27 benefits guide

The screenshot shows the MPR (Midwest Public Risk) website interface. At the top, there is a navigation bar with links for Home, Message Center, Help, Reference Center, and a user profile for AUTUMN CLARK. Below the navigation bar is a search bar. The main content area is divided into several sections. A large red oval highlights a grid of five service tiles: Profile, Benefit Summary, Change My Benefits, Compare Plans, and Personal Documents. Below this grid is a section for UMR (Union Medical Reimbursement) with a 'click here' button. The Reference Center section contains a list of links, with 'Greene County' highlighted by a red oval. On the right side, there is a 'MyChoice Mobile App' promotion, an 'Important Websites' section with links to Caremark/CVS (Pharmacy), Delta Dental (Dental), Guidance Resources- Employee Assistance Program, Health Navigator (Health Care Advocacy), MPR Wellness Homepage, UMR (Medical), Virtual Care (Teladoc), and VSP (Vision). Below this is a 'Questions' section with buttons for Contact, Life Events, and New Hires.

Actions for Open Enrollment

- **Open Enrollment period is Monday May 11th through Friday, May 22nd ending at 4:00 pm (1600) CST.**
 - Review the 2026–2027 Rate Sheet and Benefits Guide.
 - Attend an Open Enrollment meeting if you have questions.
 - Submit any benefit changes in BusinessSolver by Friday, May 22.
 - Check Demographic information and adjust any address changes
 - Update beneficiary information for life, LAGERS, and CERF
 - For assistance, contact Autumn Clark at aclark@greenecountymo.gov or call 417-868-4891 (ext. 4891).

Show-Me Greene County Photo Contest

- Steven Percy –
Greene County Historic Courthouse

GREENE COUNTY
BENEFITS GUIDE



2026-2027 PLAN YEAR

Questions?

- Email the HR team at hr@greencountymo.gov

or call 417-868-4116