

# 2025 Recommended Budget





- Location of Materials
- 2025 Recommended Budget
- Budget Calendar
- Questions and Comments

# Thank You!!

First off, THANK YOU everyone for taking the time to attend today and for participating in the budget process.

## MATERIALS

This presentation and a PDF of the Recommended Budget and the supporting plan accounts are available on the Budget Department web page.

<https://www.greenecountymo.gov/budget/>

In addition, each Officeholder and Department Head should have received an excel file of the expenditure lines related to your Office or Department. Please email us for additional items or with questions.

# TODAY

**50.540. Offices to prepare estimates of expenditures and revenues — duties of budget officer — hearings.** 4. The budget officer shall then prepare the budget document in the form prescribed by section [50.550](#), and transmit it to the county commission not later than November fifteenth in counties of class one, ...

**50.550. Annual budget shall present a complete financial plan — county law enforcement restitution fund authorized.** — 1. The annual budget shall present a complete financial plan for the ensuing budget year. It shall set forth all proposed expenditures for the administration, operation and maintenance of all offices, departments, commissions, courts and institutions; the actual or estimated operating deficits or surpluses from prior years; all interest and debt redemption charges during the year and expenditures for capital projects.

2. The budget shall contain adequate provisions for the expenditures necessary ... for the cost of holding elections and for the costs of holding circuit court in the county that are chargeable against the county, for the repair and upkeep of bridges other than on state highways and not in any special road district, and for the salaries, office expenses and deputy and clerical hire of all county officers and agencies. ...

## What has been done?

We have estimated the beginning cash balances for the 2025 year. With this beginning point, we can apply the estimated fiscal revenues, transfers, expenditures, and possible savings to come up with ending 2025 balances for each fund. With this information, we not only know whether the budget plan works on a fiscal basis, we can determine how much is possible to be added to the budget.

The recommended budget:

- Does not include a COLA and mid-year step for eligible employees
- Does include a 4.2% increase in sales tax from anticipated ending 2024 sales tax

Typically not in the recommended budget:

- Requests for new positions or changes to a position
- Requests for new capital items
- Requests for increases in operating lines

Early Actions by Commission:

While I have kept Commission apprised of our progress; they have approved capital requests for the well-funded Road & Bridge Fund.

**GREENE COUNTY, MISSOURI  
2025 RECOMMENDED BUDGET SUMMARY**

FUND #	101	201	202	203	204
FUND DESCRIPTION	General Revenue	Road and Bridge	Assessment	Real Property Improvement	E-911
Est. Cash Bal., January 1, 2025	28,484,298.36	49,914,678.25	5,330,935.56	0.00	8,440,956.40
Total Estimated Revenues	98,607,111.70	46,501,255.00	2,978,286.00	0.00	10,136,200.00
Net Transfers	<b>(14,983,048.95)</b>	<b>(106,050.00)</b>	0.00	10,900,000.00	0.00
Total Available	112,108,361.11	96,309,883.25	8,309,221.56	10,900,000.00	18,577,156.40
Total Expenditures	86,094,077.51	43,982,105.23	2,978,572.53	10,900,000.00	10,094,441.00
Projected Savings	3,692,210.65	1,396,000.00	260,000.00	0.00	580,000.00
Est. Balance, December 31, 2025	29,706,494.25	53,723,778.02	5,590,649.03	0.00	9,062,715.40
Current year change	1,222,195.89	3,809,099.77	259,713.47	0.00	621,759.00

101 summary of changes provided in later slides. 201 Increases sales tax, CART funds, 2 positions, and contingency. Decreases in statutory paving. 202 Reduction in interest revenue. Increase in insurance. \$516,000 in capital and \$206,093.94 in new positions to make decisions on. 203 same. 204 increase in sales tax, insurance, and contingency.

**GREENE COUNTY, MISSOURI  
2025 RECOMMENDED BUDGET SUMMARY**

FUND #	205	206	207	208	223
FUND DESCRIPTION	Sewer District	Law Enforcement Sales Tax I	Park Sales Tax	Senior Services Fund	31st Judicial Circuit Surcharge
Est. Cash Bal., January 1, 2025	36,893.17	0.00	0.00	1,426,619.83	165,370.60
Total Estimated Revenues	13,617.37	30,713,613.60	19,563,150.00	3,431,500.00	52,200.00
Net Transfers	0.00	644,666.60	<b>(550,864.18)</b>	0.00	<b>(52,200.00)</b>
Total Available	50,510.54	31,358,280.20	19,012,285.82	4,858,119.83	165,370.60
Total Expenditures	7,600.00	31,099,944.69	19,012,285.82	3,731,500.00	0.00
Projected Savings	0.00	64,267.19	0.00	300,000.00	0.00
Est. Balance, December 31, 2025	42,910.54	322,602.70	0.00	1,426,619.83	165,370.60
Current year change	6,017.37	322,602.70	0.00	0.00	0.00

205 same. 206 differences provided in later slides. 207 Sales tax increased and distributions balanced out. 208 same. 223 Revenues reduced.

**GREENE COUNTY, MISSOURI  
2025 RECOMMENDED BUDGET SUMMARY**

FUND #	226	227	233	236	238
FUND DESCRIPTION	Federal Stimulus Fund	Inmate Security Fund	Collector Tax Maintenance Fund	Prosecuting Attorney Training Fund	Courthouse Administration
Est. Cash Bal., January 1, 2025	13,759,974.72	116,386.52	279,346.92	17,566.78	1,850.00
Total Estimated Revenues	400,000.00	899,500.00	521,500.00	12,000.00	100.00
Net Transfers	0.00	0.00	0.00	0.00	0.00
<b>Total Available</b>	<b>14,159,974.72</b>	<b>1,015,886.52</b>	<b>800,846.92</b>	<b>29,566.78</b>	<b>1,950.00</b>
Total Expenditures	13,760,000.00	897,432.32	901,814.25	12,000.00	1,950.00
Projected Savings	0.00	0.00	150,000.00	0.00	0.00
Est. Balance, December 31, 2025	399,974.72	118,454.20	49,032.67	17,566.78	0.00
<b>Current year change</b>	<b>(13,360,000.00)</b>	<b>2,067.68</b>	<b>(230,314.25)</b>	<b>0.00</b>	<b>(1,850.00)</b>

226 expected spenddown of ARPA funds. 227 same.

233 Contract labor and capital reduced. 236 same. 238 same.



**GREENE COUNTY, MISSOURI  
2025 RECOMMENDED BUDGET SUMMARY**

FUND #	239	242	243	245	246
FUND DESCRIPTION	Shelter for Victims Fund	Sheriff's Federal Grants	Sheriff DARE Project Fund	Sheriff K-9 Fund	Sheriff Training Fund
Est. Cash Bal., January 1, 2025	34,539.40	64,559.10	11,533.81	10,965.77	22,926.04
Total Estimated Revenues	49,501.00	618,439.64	500.00	20,000.00	11,000.00
Net Transfers	0.00	0.00	0.00	0.00	0.00
<b>Total Available</b>	<b>84,040.40</b>	<b>682,998.74</b>	<b>12,033.81</b>	<b>30,965.77</b>	<b>33,926.04</b>
Total Expenditures	50,000.00	620,770.91	9,000.00	20,000.00	11,000.00
Projected Savings	0.00	0.00	0.00	0.00	0.00
Est. Balance, December 31, 2025	34,040.40	62,227.83	3,033.81	10,965.77	22,926.04
<b>Current year change</b>	<b>(499.00)</b>	<b>(2,331.27)</b>	<b>(8,500.00)</b>	0.00	0.00

239 same. 242 Grant revenue and expenditures increased.

243 same. 245 same. 246 same.

**GREENE COUNTY, MISSOURI  
2025 RECOMMENDED BUDGET SUMMARY**

FUND #	253	254	301
FUND DESCRIPTION	Employee Appreciation	School Fund	Bond Fund
Est. Cash Bal., January 1, 2025	7,730.63	1,497,599.23	16,775,825.13
Total Estimated Revenues	0.00	5,317,000.00	635,990.00
Net Transfers	0.00	0.00	4,077,496.53
<b>Total Available</b>	<b>7,730.63</b>	<b>6,814,599.23</b>	<b>21,489,311.66</b>
Total Expenditures	0.00	5,317,000.00	17,254,900.00
Projected Savings	0.00	0.00	0.00
Est. Balance, December 31, 2025	7,730.63	1,497,599.23	4,234,411.66
<b>Current year change</b>	<b>0.00</b>	<b>0.00</b>	<b>(12,541,413.47)</b>

253 same. 254 same. 301 Series Bond 2022A expected to draw down 10,900,000. Series 2016A transfers in reduced by 1,632,841.61.

## Discretionary Funds listed for informational purposes:

Fund 222 – Drug Court

Fund 224 – Circuit Court Office

Fund 228 – Juvenile Incentive

Fund 231 – PA Forfeiture

Fund 232 – LEPC

Fund 234 – PA Administrative Handling Cost

Fund 235 – Prosecuting Attorney Delinquent Tax

Fund 237 – Recorder's User

Fund 241 – Sheriff Fee

Fund 244 – Sheriff Justice Forfeiture

Fund 247 – Sheriff Post Commission

Fund 248 – Sheriff Revolving

Fund 249 – Special Election

Fund 251 – Election Services

Fund 252 – PA Contingency

## Fund 206 – Law Enforcement Sales Tax

Category	2024 Budget	Asks over last year*	2025 Request	Commission Decisions*	2025 Recommended
Personnel	1,618,621.26	12,670.78	1,631,292.04	24,612.21	1,606,679.83
Capital	1,200.00	-1,200.00	0.00	0.00	0.00
<b>31st Circuit Court Order Total</b>	<b>1,619,821.26</b>	<b>11,470.78</b>	<b>1,631,292.04</b>	<b>24,612.21</b>	<b>1,606,679.83</b>
Personnel	1,477,826.73	24,409.46	1,630,742.86	21,359.53	1,480,632.66
Operations	69,590.44	-39,900.26	29,690.18	0.00	29,690.18
Capital	0.00	30,000.00	30,000.00	30,000.00	0.00
<b>Prosecuting Attorney Total</b>	<b>1,547,417.17</b>	<b>14,509.20</b>	<b>1,690,433.04</b>	<b>51,359.53</b>	<b>1,510,322.84</b>
Personnel	10,792,598.53	103,990.79	11,003,835.62	168,571.41	10,597,880.53
Operations	3,930,243.03	197,389.46	4,127,632.49	752,370.32	3,375,262.17
Capital	93,252.94	-22,661.55	70,591.39	70,591.39	0.00
<b>Sheriff Total</b>	<b>14,816,094.50</b>	<b>278,718.70</b>	<b>15,202,059.50</b>	<b>991,533.12</b>	<b>13,973,142.70</b>
Personnel	390,643.94	2,440.80	393,084.74	5,732.42	387,352.32
Operations	13,191,689.34	-34,681.36	13,157,007.98	-463,039.02	13,620,047.00
Capital	37,400.00	1,453,401.00	1,490,801.00	1,488,401.00	2,400.00
<b>Commission Total</b>	<b>13,619,733.28</b>	<b>1,421,160.44</b>	<b>15,040,893.72</b>	<b>1,031,094.40</b>	<b>14,009,799.32</b>
Personnel	14,279,690.46	143,511.83	14,658,955.26	220,275.57	14,072,545.34
Operations	17,191,522.81	122,807.84	17,314,330.65	289,331.30	17,024,999.35
Capital	131,852.94	1,459,539.45	1,591,392.39	1,588,992.39	2,400.00
<b>Total Law Enforcement Sales Tax</b>	<b>31,603,066.21</b>	<b>1,725,859.12</b>	<b>33,564,678.30</b>	<b>2,098,599.26</b>	<b>31,099,944.69</b>

\*Differences due to budgeted and recommended vacancy are backed out.

# Fund – General Revenue

Category	2024 Budget	Asks over last year*	2025 Request	Commission Decisions*	2025 Recommended
Personnel	6,999,410.17	324,094.62	7,323,504.79	101,981.83	7,221,522.96
Operations	3,443,927.08	-65,105.48	3,378,821.60	0.00	3,378,821.60
Capital	83,800.00	89,795.00	173,595.00	0.00	173,595.00
<b>31st Circuit Court Order Total</b>	<b>10,527,137.25</b>	<b>348,784.14</b>	<b>10,875,921.39</b>	<b>101,981.83</b>	<b>10,773,939.56</b>
Personnel	6,976,245.95	144,090.04	7,602,402.66	218,559.43	6,900,393.84
Operations	687,735.86	136,297.84	824,033.70	146,096.00	677,937.69
Capital	2,000.00	127,834.00	129,834.00	129,834.00	0.00
<b>Prosecuting Attorney Total</b>	<b>7,665,981.81</b>	<b>408,221.88</b>	<b>8,556,270.36</b>	<b>494,489.43</b>	<b>7,578,331.53</b>
Personnel	38,136,224.32	1,282,529.74	40,781,153.63	956,967.39	37,395,580.92
Operations	344,102.36	111,046.06	455,148.42	126,108.73	329,039.69
Capital	12,800.00	49,885.19	62,685.19	62,685.19	0.00
<b>Sheriff Total</b>	<b>38,493,126.68</b>	<b>1,443,460.99</b>	<b>41,298,987.24</b>	<b>1,145,761.31</b>	<b>37,724,620.61</b>
Personnel	554,976.63	10,720.76	565,697.39	23,427.09	542,270.30
Operations	5,065.00	3,575.00	8,640.00	4,100.00	4,540.00
Capital	0.00	533,566.50	533,566.50	533,566.50	0.00
<b>Auditor Total</b>	<b>560,041.63</b>	<b>547,862.26</b>	<b>1,107,903.89</b>	<b>561,093.59</b>	<b>546,810.30</b>
Personnel	626,083.93	20,321.93	665,769.28	8,797.00	653,687.42
Operations	240,674.00	78,000.00	318,674.00	75,000.00	243,674.00
<b>Collector of Revenue Total</b>	<b>866,757.93</b>	<b>98,321.93</b>	<b>984,443.28</b>	<b>83,797.00</b>	<b>897,361.42</b>
Personnel	1,043,749.70	-3,907.21	1,054,723.18	59,031.89	981,144.46
Operations	778,153.02	-665,197.02	112,956.00	500.00	112,456.00
Capital	7,309.00	8,001.00	15,310.00	15,310.00	0.00
<b>County Clerk Total</b>	<b>1,829,211.72</b>	<b>-661,103.23</b>	<b>1,182,989.18</b>	<b>74,841.89</b>	<b>1,093,600.46</b>

# Fund – General Revenue

Category	2024 Budget	Asks over last year*	2025 Request	Commission Decisions*	2025 Recommended
Personnel	808,826.94	66,795.19	896,361.28	71,033.57	808,821.16
Operations	21,700.00	0.00	21,700.00	0.00	21,700.00
Capital	0.00	0.00	0.00	0.00	0.00
<b>Public Administrator Total</b>	<b>830,526.94</b>	<b>66,795.19</b>	<b>918,061.28</b>	<b>71,033.57</b>	<b>830,521.16</b>
Personnel	610,379.85	19,694.95	630,074.80	21,308.77	608,766.03
<b>Recorder of Deeds Total</b>	<b>610,379.85</b>	<b>19,694.95</b>	<b>630,074.80</b>	<b>21,308.77</b>	<b>608,766.03</b>
Personnel	282,479.28	5,969.81	288,449.09	2,915.21	285,533.88
Operations	3,300.00	8,000.00	11,300.00	8,000.00	3,300.00
Capital	0.00	1,600.00	1,600.00	1,600.00	0.00
<b>Treasurer Total</b>	<b>285,779.28</b>	<b>15,569.81</b>	<b>301,349.09</b>	<b>12,515.21</b>	<b>288,833.88</b>
Personnel	12,527,537.77	265,100.18	13,291,489.36	406,415.42	12,460,880.01
Operations	17,333,447.51	-1,097,272.22	16,236,175.29	3,015,762.73	13,220,412.55
Capital	1,481,607.87	1,238,819.26	2,720,427.13	2,650,427.13	70,000.00
<b>Commission Total</b>	<b>31,342,593.15</b>	<b>406,647.22</b>	<b>32,248,091.78</b>	<b>6,072,605.28</b>	<b>25,751,292.56</b>
Personnel	68,565,914.54	2,135,410.01	73,099,625.46	1,870,437.60	67,858,600.98
Operations	22,858,104.83	-1,490,655.83	21,367,449.00	3,375,567.47	17,991,881.53
Capital	1,587,516.87	2,049,500.95	3,637,017.82	3,393,422.82	243,595.00
<b>Total General Revenue</b>	<b>93,011,536.24</b>	<b>2,694,255.13</b>	<b>98,104,092.28</b>	<b>8,639,427.89</b>	<b>86,094,077.51</b>

\*Differences due to budgeted and recommended vacancy are backed out.

# General Revenue – Commission Departments

Category	2024 Budget	Asks over last year*	2025 Request	Commission Decisions*	2025 Recommended
Personnel	390,137.72	12,233.38	402,371.10	3,557.52	398,813.58
Operations	73,050.00	17,950.00	91,000.00	23,800.00	67,200.00
Capital	0.00	0.00	0.00	0.00	0.00
<b>Commission Sum</b>	<b>463,187.72</b>	<b>30,183.38</b>	<b>493,371.10</b>	<b>27,357.52</b>	<b>466,013.58</b>
Personnel	85,568.33	20,906.92	106,475.25	19,547.76	86,927.49
Operations	8,750.00	-350.00	8,400.00	0.00	8,400.00
Capital	0.00	0.00	0.00	0.00	0.00
<b>PIO Sum</b>	<b>94,318.33</b>	<b>20,556.92</b>	<b>114,875.25</b>	<b>19,547.76</b>	<b>95,327.49</b>
Personnel	252,180.35	10,804.47	262,984.82	12,149.20	250,835.62
Operations	800.00	2,744.92	3,544.92	2,744.92	800.00
Capital	0.00	0.00	0.00	0.00	0.00
<b>Budget Sum</b>	<b>252,980.35</b>	<b>13,549.39</b>	<b>266,529.74</b>	<b>14,894.12</b>	<b>251,635.62</b>
Personnel	415,234.57	17,282.65	432,517.22	6,215.92	426,301.30
Operations	8,400.00	27,762.00	36,162.00	28,662.00	7,500.00
Capital	0.00	0.00	0.00	0.00	0.00
<b>Human Resources</b>	<b>423,634.57</b>	<b>45,044.65</b>	<b>468,679.22</b>	<b>34,877.92</b>	<b>433,801.30</b>
Personnel	294,392.53	18,239.38	312,631.91	7,440.32	305,191.59
Operations	31,130.00	3,128.00	34,258.00	1,298.99	32,959.01
<b>Purchasing Sum</b>	<b>325,522.53</b>	<b>21,367.38</b>	<b>346,889.91</b>	<b>8,739.31</b>	<b>338,150.60</b>
Personnel	324,887.94	-416.16	324,471.78	3,968.72	320,503.06
Operations	29,774.84	0.00	29,774.84	0.00	29,774.84
Capital	0.00	40,000.00	40,000.00	40,000.00	0.00
<b>General Services Sum</b>	<b>354,662.78</b>	<b>39,583.84</b>	<b>394,246.62</b>	<b>43,968.72</b>	<b>350,277.90</b>

# General Revenue – Commission Departments

Category	2024 Budget	Asks over last year*	2025 Request	Commission Decisions*	2025 Recommended
Personnel	436,459.90	9,601.55	484,014.48	6,571.82	439,247.25
Operations	422,475.00	0.00	422,475.00	67,125.00	355,350.00
<b>PreTrial Sum</b>	<b>858,934.90</b>	<b>9,601.55</b>	<b>906,489.48</b>	<b>73,696.82</b>	<b>794,597.25</b>
Personnel	730,993.76	28,911.37	759,905.13	22,182.61	723,000.07
Operations	215,450.00	9,850.00	225,300.00	11,450.00	213,850.00
Capital	0.00	11,150.00	11,150.00	11,150.00	0.00
<b>Medical Examiner Sum</b>	<b>946,443.76</b>	<b>49,911.37</b>	<b>996,355.13</b>	<b>44,782.61</b>	<b>936,850.07</b>
Personnel	2,924,722.02	217,938.59	3,142,660.61	316,911.81	2,825,748.80
Operations	790,487.63	210,258.22	1,000,745.85	308,484.01	692,261.84
Capital	891,304.30	775,372.83	1,666,677.13	1,666,677.13	0.00
<b>Information Systems Sum</b>	<b>4,606,513.95</b>	<b>971,388.38</b>	<b>5,810,083.59</b>	<b>2,127,669.58</b>	<b>3,518,010.64</b>
Personnel	777,452.61	28,006.34	805,458.95	12,831.23	792,627.72
Operations	234,429.75	58,004.48	292,434.23	25,295.00	267,139.23
Capital	0.00	54,000.00	54,000.00	54,000.00	0.00
<b>Office of Emergency Mgmt Sum</b>	<b>1,011,882.36</b>	<b>140,010.82</b>	<b>1,151,893.18</b>	<b>92,126.23</b>	<b>1,059,766.95</b>
Personnel	327,855.72	16,006.13	343,861.85	5,256.03	338,605.82
Operations	2,098.75	3,022.25	5,121.00	3,000.00	2,121.00
<b>County Administrator Sum</b>	<b>329,954.47</b>	<b>19,028.38</b>	<b>348,982.85</b>	<b>8,256.03</b>	<b>340,726.82</b>
Personnel	2,085,319.91	197,581.40	2,282,901.31	163,772.35	2,119,128.96
Operations	4,450,300.12	-1,752,207.19	2,698,092.93	1,962,175.00	735,917.93
Capital	6,350.00	1,650.00	8,000.00	8,000.00	0.00
<b>Building Operations Sum</b>	<b>6,541,970.03</b>	<b>-1,696,867.01</b>	<b>4,988,994.24</b>	<b>2,023,230.04</b>	<b>2,855,046.89</b>



# General Revenue – Commission Departments

Category	2024 Budget	Asks over last year*	2025 Request	Commission Decisions*	2025 Recommended
Personnel	2,338,771.27	150,325.81	2,489,097.08	181,367.73	2,307,729.35
Operations	392,150.00	2,500.00	394,650.00	38,000.00	356,650.00
Capital	533,953.57	62,646.43	596,600.00	526,600.00	70,000.00
<b>Resource Management Sum</b>	<b>3,264,874.84</b>	<b>130,646.34</b>	<b>3,480,347.08</b>	<b>649,812.34</b>	<b>2,734,379.35</b>
Operations	717,282.42	69,445.30	786,727.72	0.00	786,727.72
Capital	50,000.00	294,000.00	344,000.00	344,000.00	0.00
<b>Vehicles Sum</b>	<b>767,282.42</b>	<b>363,445.30</b>	<b>1,130,727.72</b>	<b>344,000.00</b>	<b>786,727.72</b>
Operations	2,676,753.14	604,535.07	3,281,288.21	600,000.00	2,681,288.21
<b>Health Department Sum</b>	<b>2,676,753.14</b>	<b>604,535.07</b>	<b>3,281,288.21</b>	<b>600,000.00</b>	<b>2,681,288.21</b>
Personnel	1,143,561.14	-1,423.27	1,142,137.87	15,918.47	1,126,219.40
Operations	7,280,115.86	-353,915.27	6,926,200.59	-56,272.18	6,982,472.77
<b>County Operations Sum</b>	<b>8,423,677.00</b>	<b>-355,338.54</b>	<b>8,068,338.46</b>	<b>-40,353.71</b>	<b>8,108,692.17</b>
<b>Total Commission</b>	<b>31,342,593.15</b>	<b>406,647.22</b>	<b>32,248,091.78</b>	<b>6,072,605.28</b>	<b>25,751,292.56</b>

## The Work Ahead of Us

GR Estimated Ending Balance	29,706,494.25
Plan - Target Ending Cash	23,793,299.97
LEST Equipment Reserve	1,133,696.69
<b>Available funds for Decisions</b>	<b>7,046,890.97</b>
LEST not Recommended	-2,361,362.71
GR not Recommended	-7,803,061.34
1% COLA and Mid-Year Step	-1,177,693.99
Each % of Additional COLA	-708,740.23
<b>Total GR and LEST Requests</b>	<b>-12,050,858.27</b>

# Budget Calendar (Subject to Change)

- November 13: Recommended Budget to Commission Hearings & Department Meetings (if requested by Department)
- Tuesday, November 26<sup>th</sup> at 9-11am & 1-4pm
- Wednesday, November 27<sup>th</sup> at 9-11am & 1-4pm  
(meetings will be posted as blocks of time)

Additional dates may be added if needed

- December 2 – December 11: Commission Decision Meetings
- December 26 – Finish Budget Book and make it available for review
- January 10 – Final Public Hearing on Budget & Adoption



Email Megan Applegate and Aubrey Hardy to schedule a meeting with Commission to discuss your department budget concerns.