

Life is all about communication. How we communicate with others reveals a little bit about how we value them. If we place a high value on others and their relationship with us, we will take the time and effort to communicate effectively. This is particularly true when we need to persuade someone about something. If we respect and value their opinions, we have a greater likelihood of being able to influence them to do the right thing.



Persuasiveness is about communicating the truth in a way that others can understand. It's not about getting others to see it your way; it's about finding the truth so that good decisions can be made. As is the case with any function of a relationship, understanding someone builds a foundation from which you can communicate effectively. If you know how another person thinks and feels, you are more likely to make "that" connection which will allow effective communication to occur.

Opposite: discourage, dissuade, repel, fail, deter, turn off, hinder, prevent

Related Concepts: communicate, advise, influence, sway, enlist, lead, affect, reason, gain confidence of

Summary: Effectively communicating with respect.



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Find the right time and the right place to ask important questions or raise big issues. If your audience is distracted or preoccupied, you won't be able to communicate effectively.



Think about the best way to clearly and concisely state your ideas. Use facts and figures, examples, and, if appropriate, personal illustrations and stories to make your point. Anticipate possible arguments others may have and calmly address those concerns.



Appealing to the conscience strikes at the core of who we are and our sense of right and wrong. "Is this just?" "Does this honor and respect others and their opinions?" "Are we demonstrating integrity?" "What is the right thing to do?"

Discussion Starters

- 1. How does your mood affect how you respond when someone asks you for something?
- 2. How can telling a story help communicate a thought or idea?
- 3. Why is it important to stay calm when discussing something especially when it is difficult?

Additional Persuasiveness Discussion Starters:

Think about a time when you were in a good mood and someone asked you about something. How did your good mood affect how you responded?

Think about a time when you were too busy or were worried about something and someone asked you for a favor. How did your "busyness" or the fact you were worried affect your attitude about doing the favor?

When are some good times to ask someone for something?

How can it negatively impact others' reactions if you confront them and try to change their minds at an inopportune time?

What are some words you can use to start a conversation if you need the person you are talking with to be receptive?

When are some times that you should wait before asking for something, especially if it will be difficult?

Why is it important to be clear when asking a question or stating an idea?

Why is it important to be concise (short and to the point)? How might being too "wordy" or talking about other things confuse the issue?

Think of a time when someone told you a story to illustrate a point or communicate an idea. How did having a story to relate to help you understand what they were trying to say?

How does a good conscience help you make good decisions?

Can you think of a time when your conscience "told" you not to do something? How did your conscience make you feel? How did it turn out for you?

Why is it important to try to determine the "right thing" to do?

Why is it important to respect others' opinions? How does it make you feel if your opinion is ignored or disrespected?

Why does a persuasive person make a great leader or team member?



Thank you for making your workplace and community a great place to be!