



Employee Benefits Summary

Exceptional insurance plans. Generous paid time off. Excellent retirement.

Major Medical Insurance

Effective 91st day

- **Choose your PPO: Mercy or Cox (\$1000 dedt only)**
- **County pays 100%** of the premium cost coverage for **employee only** coverage
- Multiple medical plans available to best fit your needs
- Dental & Vision insurance is available

Retirement Plans

- LAGERS, fully paid by county
- CERF, employee contributes 4% of salary
- Deferred Compensation (457) Plans: 2 tax-deferred savings plans available

Disability and Life Insurance

- A total of \$15,000 life insurance coverage provided for employee by the county

Flexible Spending Account

- Allows you to pay for certain medical, daycare, and non-employer sponsored premiums on a pre-tax basis

Leave Time Benefits

- Vacation & Sick Leave
- 13 Paid Holidays
- 2 Personal days per calendar year
- Other Paid Leave Time Benefits: Bereavement, Jury Duty, Military

Please contact Amanda Corcoran with any questions or concerns.

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